

SOUTH CAROLINA COMMISSION ON DISABILITIES AND SPECIAL NEEDS

MINUTES

October 21, 2010

The South Carolina Commission on Disabilities and Special Needs met on Thursday, October 21, 2010, at 1:30 PM at the Department of Disabilities and Special Needs Central Office, 3440 Harden Street Extension, Columbia, South Carolina.

The following were in attendance:

COMMISSION

Present:

Rick Huntress, Chairman
Deborah McPherson, Vice Chairman
Bobby Harrell
Otis Speight, Secretary (Via Teleconference)
Kelly Hanson Floyd (Via Teleconference)
Nancy Banov (Via Teleconference)

DDSN Administrative Staff

Dr. Buscemi, State Director; Mr. Tom Waring, Associate State Director, Administration; Mr. David Goodell, Associate State Director, Operations; Dr. Kathi Lacy, Associate State Director, Policy; Mrs. Tana Vanderbilt, General Counsel (For other Administrative Staff see Attachment 1 – Sign In Sheet).

Guests

(See Attachment 1 Sign-In Sheet)

Coastal Regional Center (via videoconference)

(See Attachment 2 Coastal Sign-In Sheet)

Pee Dee Regional Center (via videoconference)

(See Attachment 3 Pee Dee Regional Sign-In Sheet)

Whitten Center (via videoconference)

(See Attachment 4 Whitten Center Sign-In Sheet)

York County DSN Board (via videoconference)

(See Attachment 5 York County Sign-In Sheet)

News Release of Meeting

Mr. Rick Huntress, Chairman, called the meeting to order. Mrs. Deborah McPherson read a statement of announcement about the meeting that had been mailed to the appropriate media, interested persons, and posted at the Central Office and on the website in accordance with the Freedom of Information Act.

Invocation

Mrs. Kelly Hanson Floyd gave the invocation.

Public Input

There was no Public Input.

Report from DSN Boards

Mr. Rick Magner spoke on behalf of the SC Human Service Providers Association.

Adoption of the Agenda

Mrs. Floyd made a motion to amend the agenda by moving Item 8E Public Input to 8A under New Business. The motion was seconded. Without objection, the Commission moved to adopt the agenda as shown. (Attachment A)

Approval of the Minutes of the September 16, 2010 Meeting

Mrs. Floyd requested to abstain from voting on the minutes due to her not attending the September 16, 2010 meeting. Without objection, the Commission moved to accept the September 16, 2010 minutes as given.

New Business – Public Input

An issue has arisen that individuals in litigation with DDSN could not take part in public input. Discussion followed. Mr. Huntress entertained a motion to enter into Executive Session to discuss legal matters. On motion of Mrs. Floyd and seconded, the Commission voted to enter Executive Session to discuss legal matters

The Commission entered into public session and Mr. Huntress called the meeting back to order and stated no action was taken in Executive Session.

On motion of Mr. Bobby Harrell and seconded, the Commission approved to continue with Public Input and to add on the sign-up form clarification that if an individual is in litigation with DDSN they may not sign up to speak. However, appeals through DHHS are excluded and such will be added to the sign-up form.

New Business – Job Coach Program

Dr. Buscemi shared information on the Job Coach Program and stated that DDSN needed guidance from the Commission. Mr. Waring also explained the criteria for filling job coach slots. Discussion followed. On motion of Mr. Huntress and seconded, the Commission approved that DDSN will no longer take a Job Coach Band A State Funded slot from the Board once it comes vacant if an individual on the Job Coach Waiting List is placed in that slot and receives Job Coach services and also a facility-based day slot can be moved to a job coach slot if an individual in a day slot requests job coach services.

New Business – Accountability Report

Mr. Waring explained the criteria of the Accountability Report and stated it is a national and international tool to measure effectiveness and then gave an overview of the charts in the Accountability Report. (Attachment B)

New Business – Videoconferencing of Work Sessions

On motion of Mr. Harrell and seconded, the Commission approved to videoconference only the Commission Meetings.

New Business – DDSN Division Reports

On motion of Mr. Harrell and seconded, the Commission approved to begin having reports from DDSN divisions limited to five minutes on a rotating basis beginning at the November 9, 2010 Commission Meeting.

Old Business - BabyNet

Mr. David Goodell gave an update of the BabyNet agreement with First Steps. First Steps does not feel they should have to continue to give \$300,000 per quarter to DDSN because of the pending change in the BabyNet eligibility criteria. They have proposed to only pay the supplemental funding if DDSN expenses exceed what is budgeted. Discussion followed. On motion of Mr. Harrell and seconded, the Commission approved to postpone the decision on this change in the BabyNet agreement until the November 9, 2010 Commission meeting and to continue BabyNet services to the one delay children until receiving the amended contract.

State Director's Report

Dr. Buscemi gave an update on the website changes. The homepage is more streamlined. Some changes are very time consuming. Once DDSN's IT staff complete the changes, they then go through SC Interactive.

Dr. Buscemi gave an update on the Behavioral Support quality assurance process. She stated that DHHS recommended and DDSN supported the idea to review the entire area of behavior supports, from provider qualifications to standards and finally the QA process. This makes sense since the current department directive is up for renewal. Dr. Buscemi is putting together a Focus Group to begin the process.

Executive Session

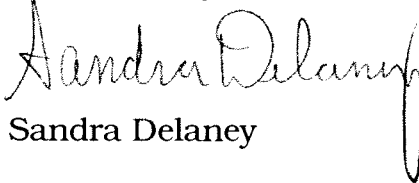
Mr. Huntress entertained a motion to enter into Executive Session to discuss employment and legal matters. On motion of Mr. Harrell and seconded, the Commission voted to enter Executive Session to discuss employment and legal matters.

The Commission entered into public session and Mr. Huntress called the meeting back to order and stated no action was taken in Executive Session.

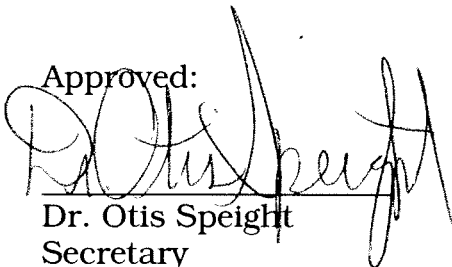
On motion of Mrs. McPherson and seconded, the Commission accepted the Agency Director evaluation document of Dr. Buscemi.

The meeting was adjourned by Mr. Huntress.

Submitted by,


Sandra Delaney

Approved:


Dr. Otis Speight
Secretary

SC COMMISSION ON DISABILITIES AND
Commission Meeting

Attachment 1

October 21, 2010

Guest Registration Sheet

(PLEASE PRINT)

Name and Organization

- | | | |
|-----|-----------------------|--------------------------|
| 1. | KEVIN YACOB | SCDDSN |
| 2. | Kathy Martin | P+A |
| 3. | Christine DiModica | P+A |
| 4. | Ray Altman | Chesler-Lancaster |
| 5. | Linda Veldhcer | DDSN |
| 6. | Suzanne Johnson | Coastal Center parent |
| 7. | Richard Johnson | " " " |
| 8. | Linda Bod. Ford | " " " |
| 9. | Phil Flohr Phil FLOHR | DELMARIA FOUNDATION |
| 10. | Ann Dalton | SCDDSN |
| 11. | Mike Sk | SCSCLA |
| 12. | Kathleen Roberts | SCPRDD WHITTEN CENTER |
| 13. | Roy Roberts | " " |
| 14. | Thoyd Warrner | KCBDSN |
| 15. | RICHARD FERRANTE | CDR CISC |
| 16. | Jennifer Buster | DDSN |
| 17. | GEORGE MAKY | DHHS |
| 18. | Fred L. LYNN | Whitten Ctr Parents Club |
| 19. | Joyce Davis | BIASC |
| 20. | | |

SC COMMISSION ON DISABILITIES AND SPECIAL NEEDS

Commission Meeting

October 21, 2010

Guest Registration Sheet

(PLEASE PRINT)

Name and Organization

21. Janet Priest DD&N
22. Rick Wagner SC Human Service Providers
23. Beth Bunge Bright Start
24. Teri Todd " "
25. Daniel David DD&N
27. Carolyn Myers Parent
28. Christine DiModica PTA
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SC COMMISSION ON DISABILITIES AND SPECIAL NEEDS

Commission ~~Work Session~~

October 21, 2010

Guest Registration Sheet

(PLEASE PRINT)

Name and Organization

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|-----|-----------------------|-------------------|
| 1. | KEVIN YACOB | SCDDSM |
| 2. | Deirdre Sayers | SDDSN |
| 3. | Kathy Martin | P+A |
| 4. | Christine DiModica | P+A |
| 5. | John Cunningham | Diken |
| 6. | Jay Altman | Chester-Lancaster |
| 7. | Pike Moss | Calhoun DSNB |
| 8. | Charles L. McLaughlin | Vocare + BIASC |
| 9. | Mildred Lilly | Parent |
| 10. | VALARIE BISHOP | DD Council |
| 11. | RICHARD WNEIC | DDSN |
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SC COMMISSION ON DISABILITIES AND
Commission Meeting
October 21, 2010

Guest Registration Sheet

(PLEASE PRINT) Name and Organization

1. Lotus Birth Inc. SC DDPN
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SC COMMISSION ON DISABILITIES AND
Commission Meeting
October 21, 2010

Attachment 3

Guest Registration Sheet

(PLEASE PRINT) Name and Organization

1. Mike Keitz Martin-Dixon Disabilities & Special Needs
2. John Hitchman SCDOGV
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SC COMMISSION ON DISABILITIES AND
Commission Meeting
October 21, 2010

Attachment 4

Guest Registration Sheet

(PLEASE PRINT)

Name and Organization

1. Teresa Medlin Burton Center
2. John King DDSW
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SC COMMISSION ON DISABILITIES AND
Commission Meeting
October 21, 2010

Attachment 5

Guest Registration Sheet

(PLEASE PRINT) Name and Organization

1. Mary Poole YC BDSN
2. Michelle Shaffer YC BDSN
3. Janice Fowler YC BDSN
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SOUTH CAROLINA COMMISSION ON DISABILITIES AN

A G E N D A

**South Carolina Department of Disabilities and Special Needs
3440 Harden Street Extension
Conference Room 251
Columbia, South Carolina**

October 21, 2010

1:30 PM

1. Notice of Meeting Statement *Commissioner Otis Speight*
2. Invocation *Commissioner Kelly Hanson Floyd*
3. Introduction of Guests
4. Public Input
5. Report from DSN Boards *Mr. Rick Magner*
6. Adoption of Agenda
7. Approval of the Minutes of the September 16, 2010 Meeting
8. New Business:
 - A. Job Coach Program *Dr. Beverly Buscemi*
 - B. Accountability Report *Dr. Beverly Buscemi/Mr. Tom Waring*
 - C. Videoconferencing of Work Sessions *Dr. Beverly Buscemi*
 - D. DDSN Division Reports *Dr. Beverly Buscemi*
 - E. Public Input *Dr. Beverly Buscemi*
9. Old Business
 - A. BabyNet *Mr. David Goodell*
10. State Director's Report
11. Next Regular Meeting Date (November 9, 2010)/Location
12. Executive Session

PLEASE SILENCE CELL PHONES DURING THE MEETING. THANK YOU.

Baldrige Criteria

An aligned, systematic approach for conducting business that integrates and focus on:

- Leadership
- Strategic Planning
- Customer and Market Focus
- Measurement, Analysis, and Knowledge Management
- Human Resource Workforce Focus
- Process Management
- Results



ANNUAL ACCOUNTABILITY REPORT

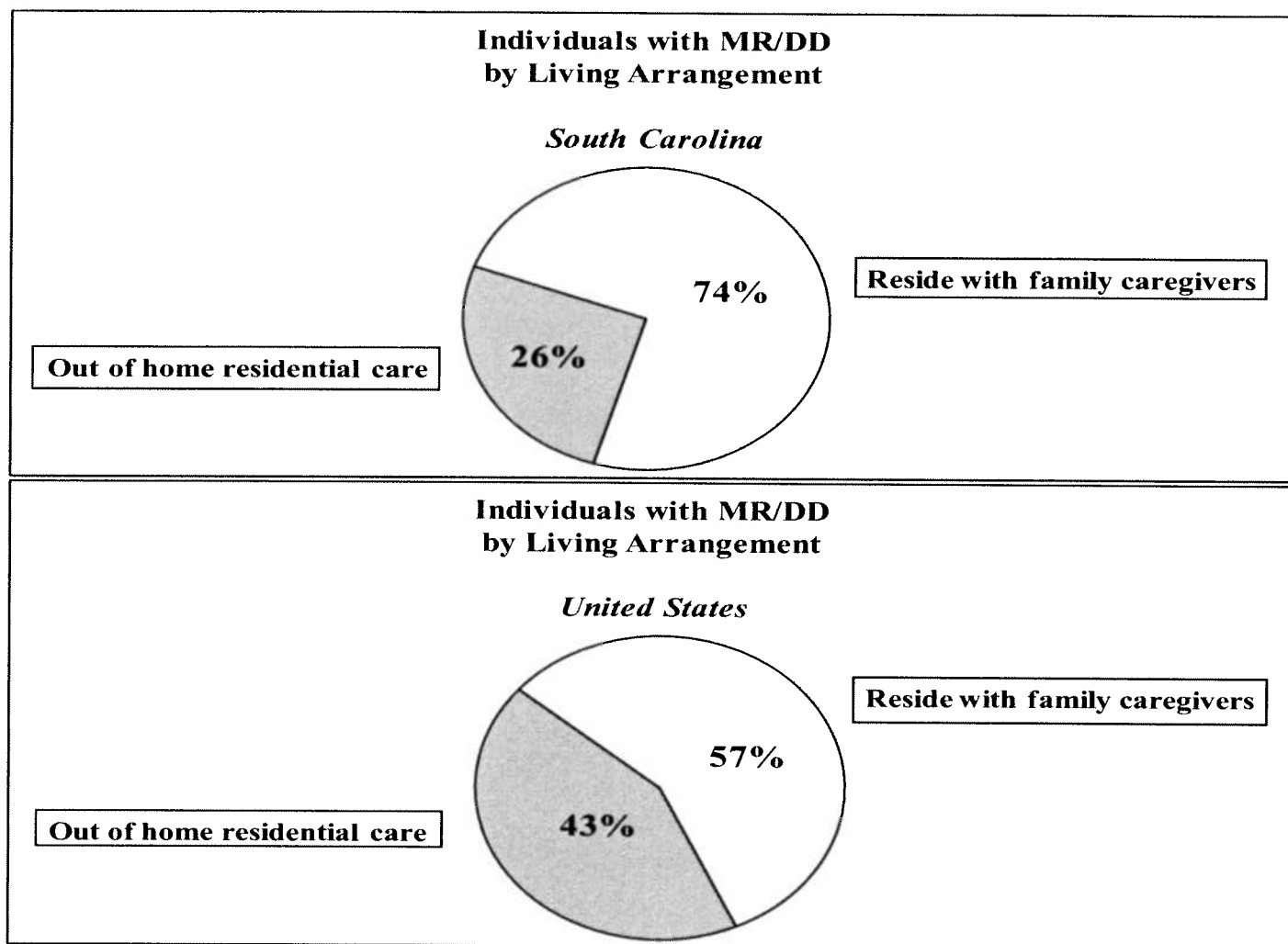
Fiscal Year 2009 - 2010

South Carolina Department of Disabilities & Special Needs

Living Arrangements for Consumers with Mental Retardation/Related Disabilities (MR/RD)

Receiving Services

Comparing South Carolina with United States

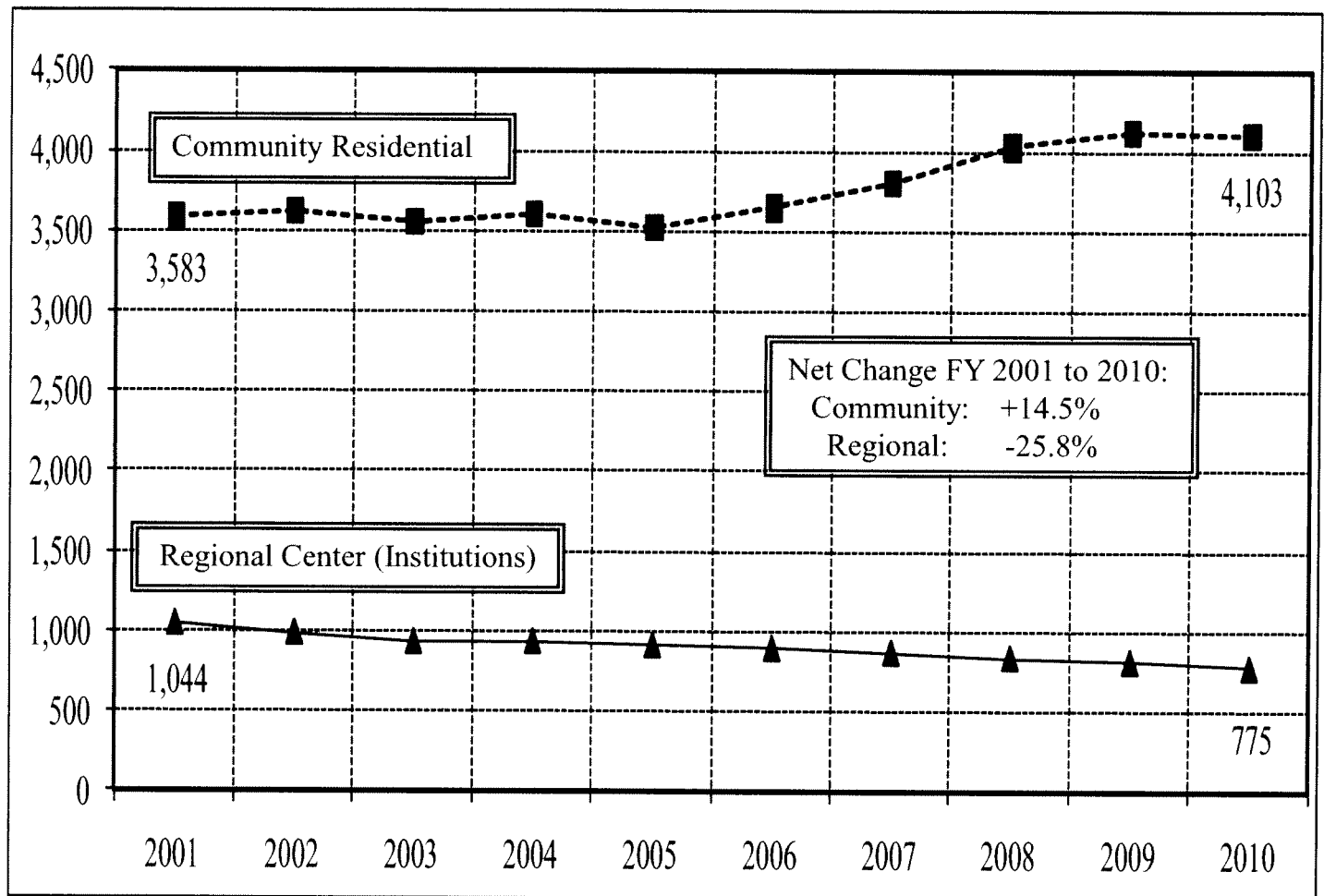


Serving people with severe lifelong disabilities in their homes with family is best for the person, preferred by families and is the most cost efficient service alternative for taxpayers. Of the thousands of persons with mental retardation and related disabilities and autism receiving services from DDSN, 74% live with family caregivers, compared to only 57% nationally. DDSN is doing a better job of keeping families together through respite, personal care, day services and other needed supports.

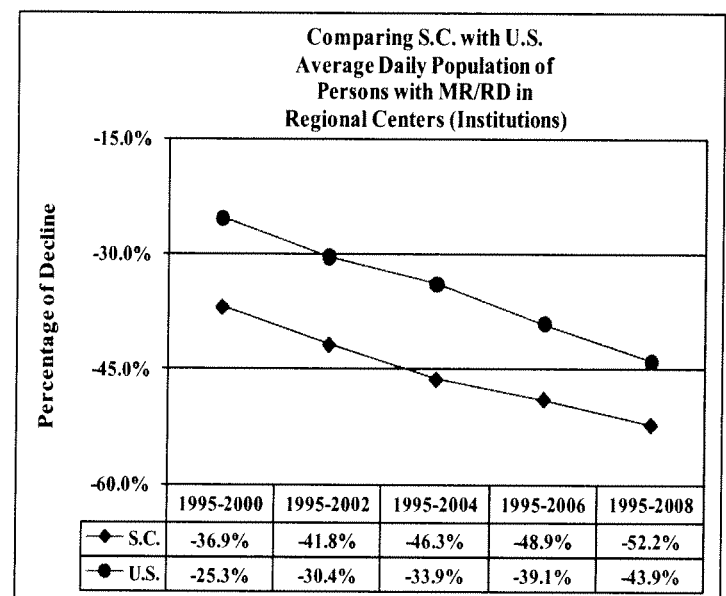
NOTE: Approximately 84% of all individuals served by DDSN, not just those with MR/MR live at home with their families or in their own home. National data is unavailable to compare to the broader population of South Carolina.

South Carolina Department of Disabilities & Special Needs

Summary of Agency Residential Beds



Consistent with consumer preference and choice, DDSN continues to shift residential services from regional centers to local community services. South Carolina like the rest of the nation continues to reduce institutional capacity due to the array of residential options now offered closer to the consumers families' homes.

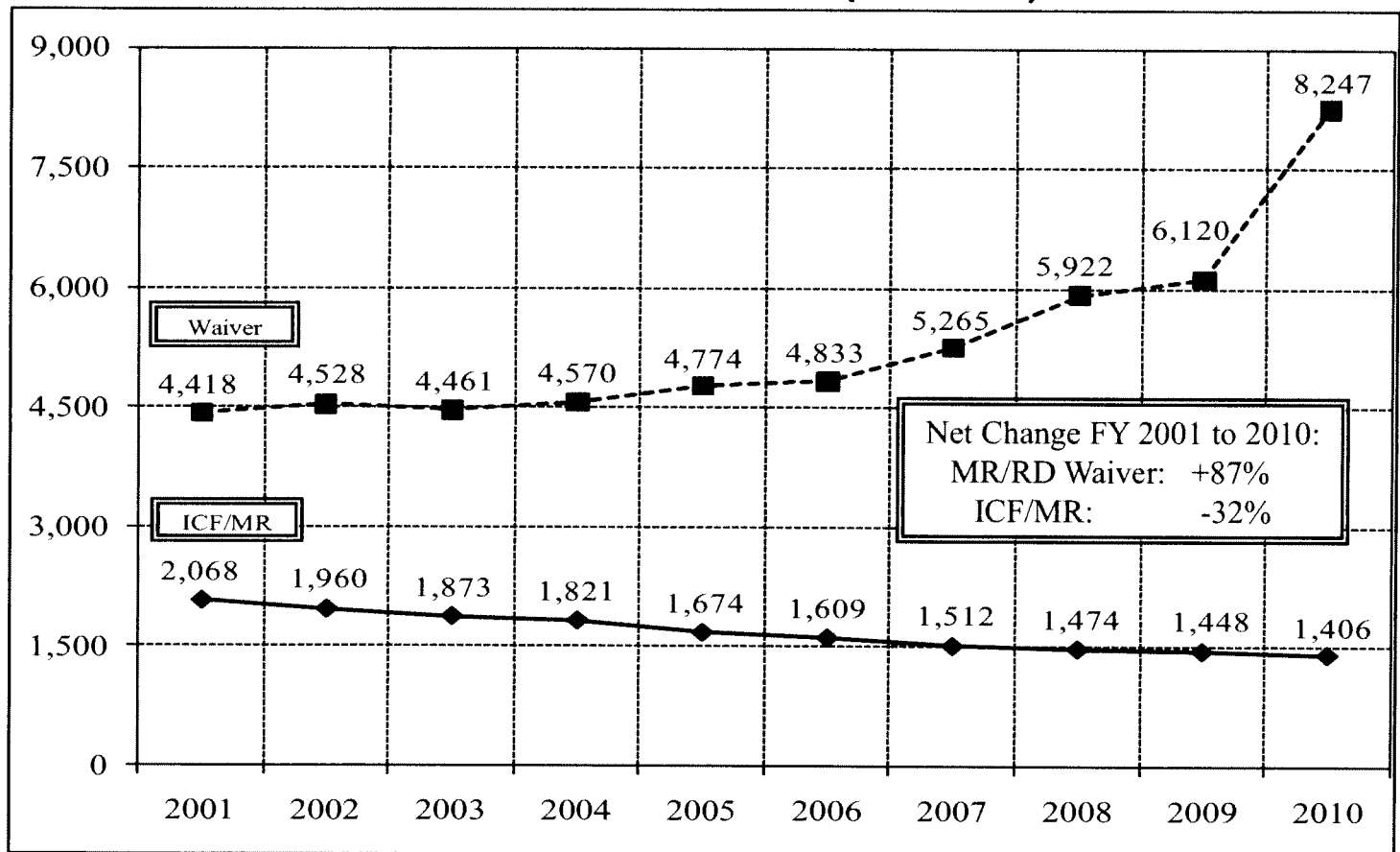


South Carolina Department of Disabilities & Special Needs

Delivery of Services Per Consumer Choice

Home and Community Based Settings (Waiver)

Versus Institutional (ICF/MR)

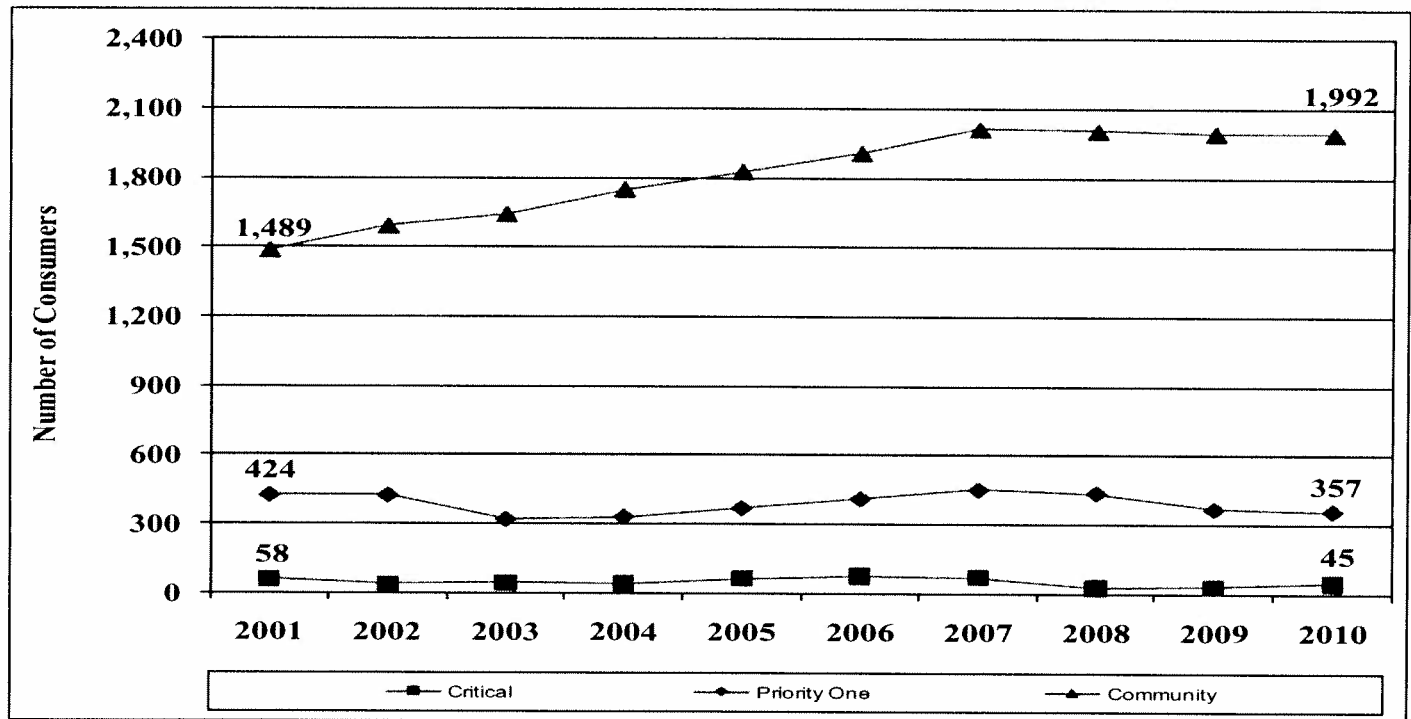


DDSN provides services to consumers based on their choice of either institutional (ICF/MR) or home and community-based waiver services. Consumers demand for the most expensive and most restrictive option, ICF/MR has decreased by 32% since 2001, while the demand for waiver services has increase by 87%. In response for this demand, and to both facilitate people moving from ICFs/MR and to prevent people from having to go into ICFs/MR, DDSN designed and implemented 3 home and community-based waivers as follows:

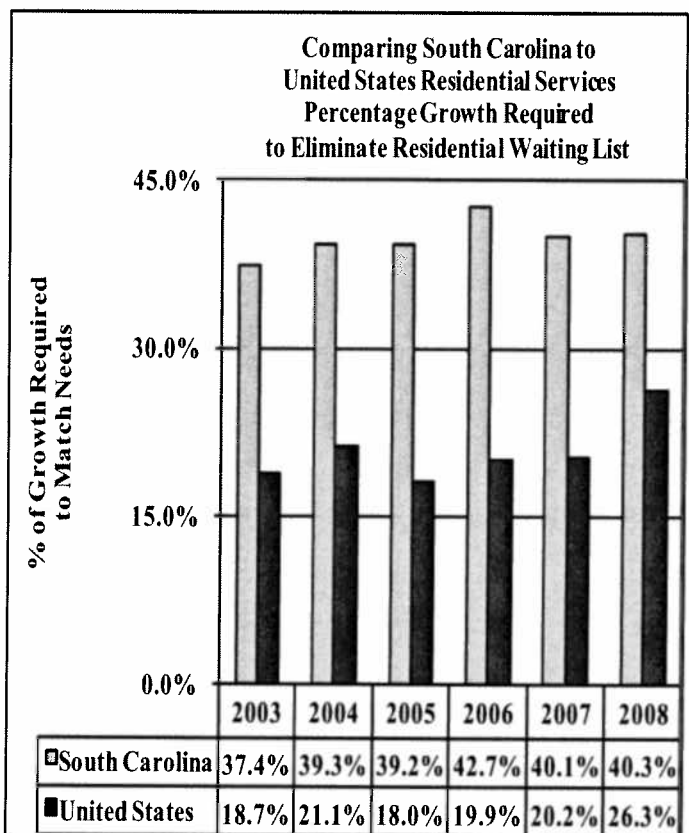
- 1991: Mental Retardation/Related Disability
- 2007: Pervasive Developmental Disorder
- 2009: Community Supports

As illustrated in the chart, for every person receiving ICF/MR services, nearly eight people receive services through a waiver. In total, the 3 waivers cost two-thirds less than ICF/MR costs while serving almost 8 times more people.

South Carolina Department of Disabilities & Special Needs Community Residential Waiting List

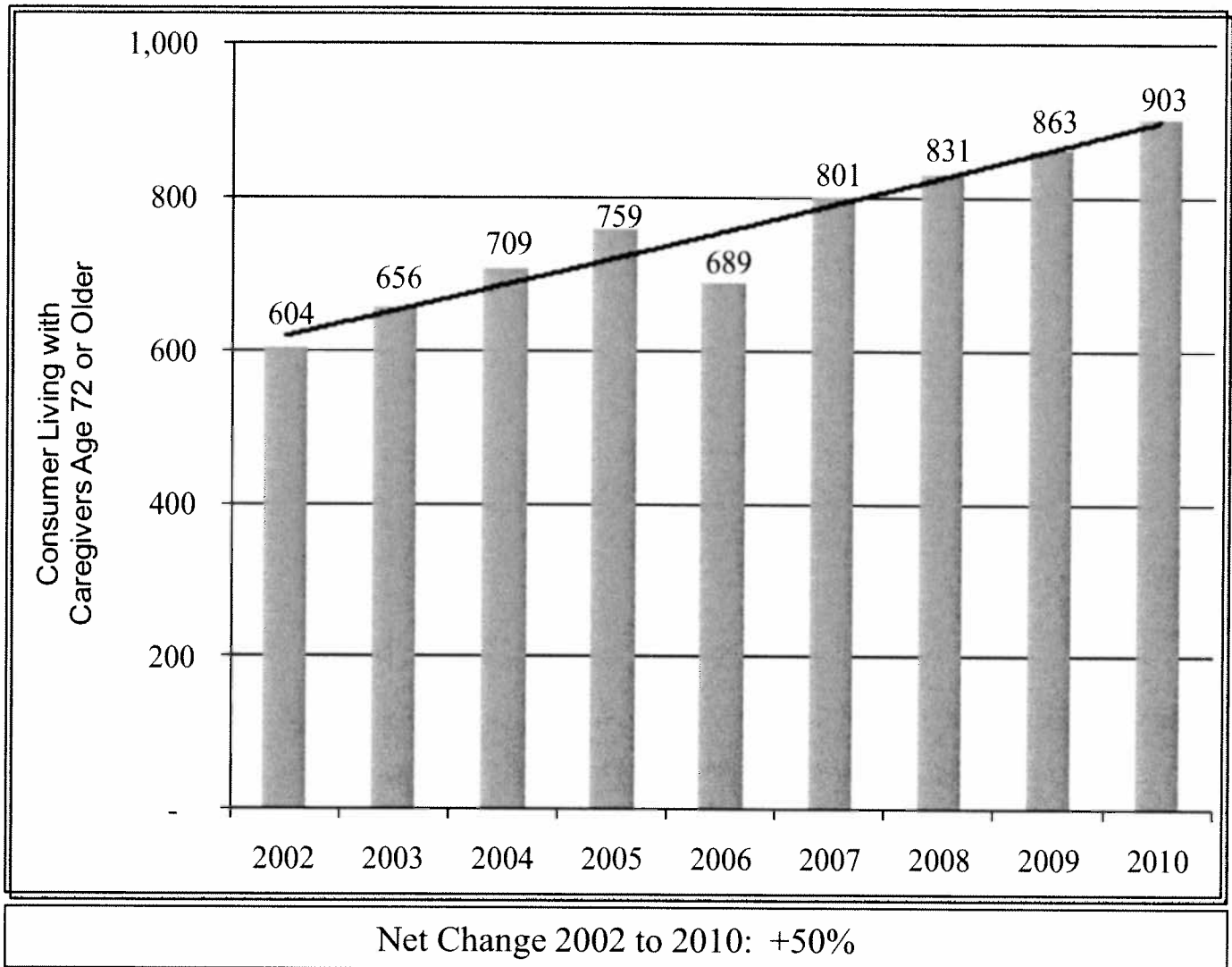


DDSN has nearly 2,000 consumers living at home waiting for community residential services which is a 34% increase since fiscal year 2001, even with removing 3,914 from the list in this 10 year period. When demand outpaces funds available, DDSN must prioritize services to those persons with lifelong disabilities who have the greatest need. For example, those living in critical circumstances, those living with aging caregivers, and those for whom supports in the family's home are no longer adequately addressing the consumers needs. South Carolina's residential waiting list continues to be much greater in size than the national average.



The Governor and the General Assembly recognize the need and appropriated funds for additional beds in fiscal years 2006 and 2007 which has leveled the growth in the waiting list. Since 2008 significant state budget reductions have prevented the Governor and the General Assembly from appropriating needed funds.

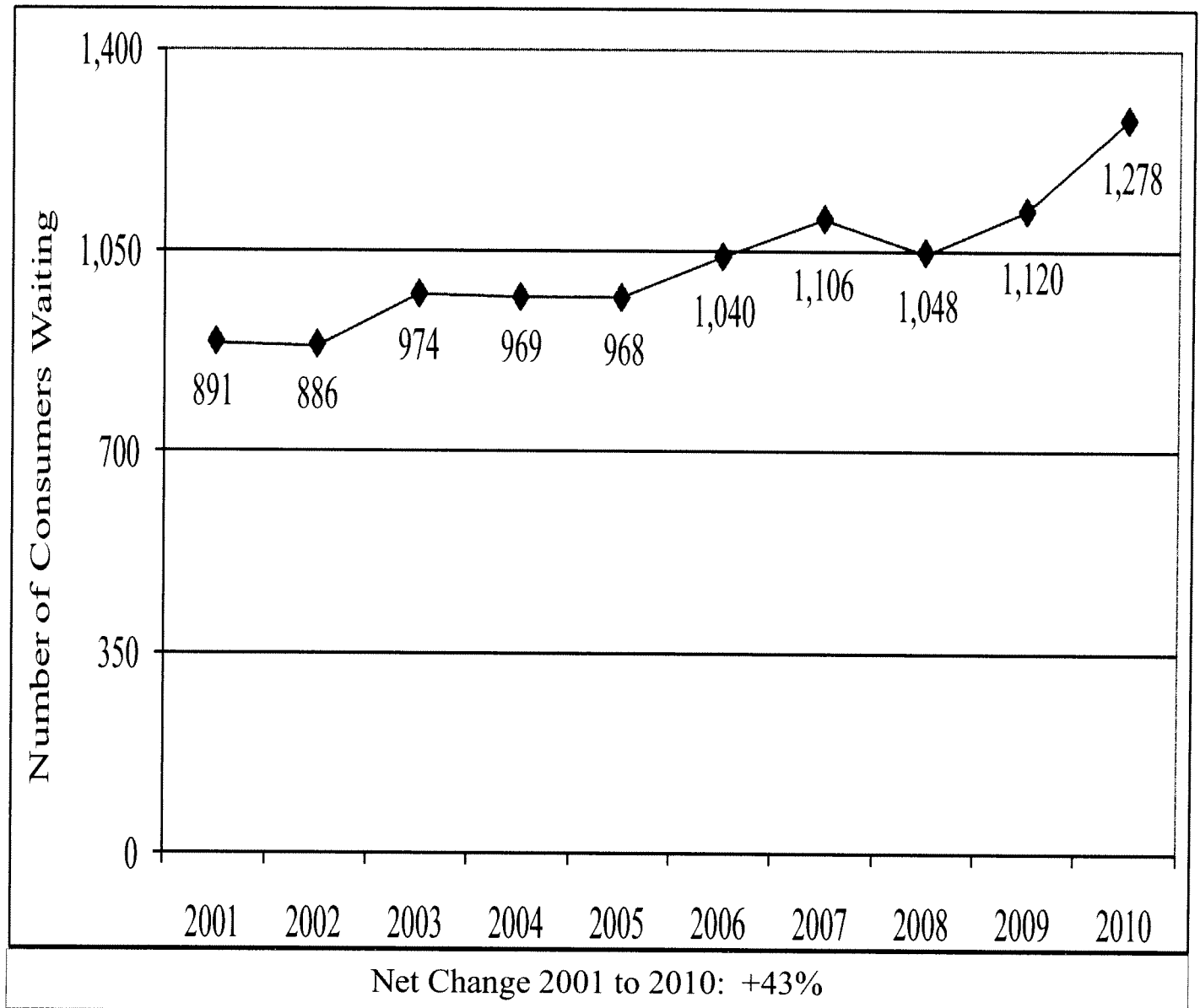
South Carolina Department of Disabilities & Special Needs Consumers with Mental Retardation/Related Disabilities (MR/RD) Living with Caregivers Age 72 or Older



The number of consumers living with caregivers 72 years of age or older has increased 50% since 2002. The Governor and the General Assembly allocated new funding for fiscal years 2006 and 2007 to provide additional residential services to consumers. Since 2008 significant state budget reductions have prevented the Governor and the General Assembly from appropriating needed funds.

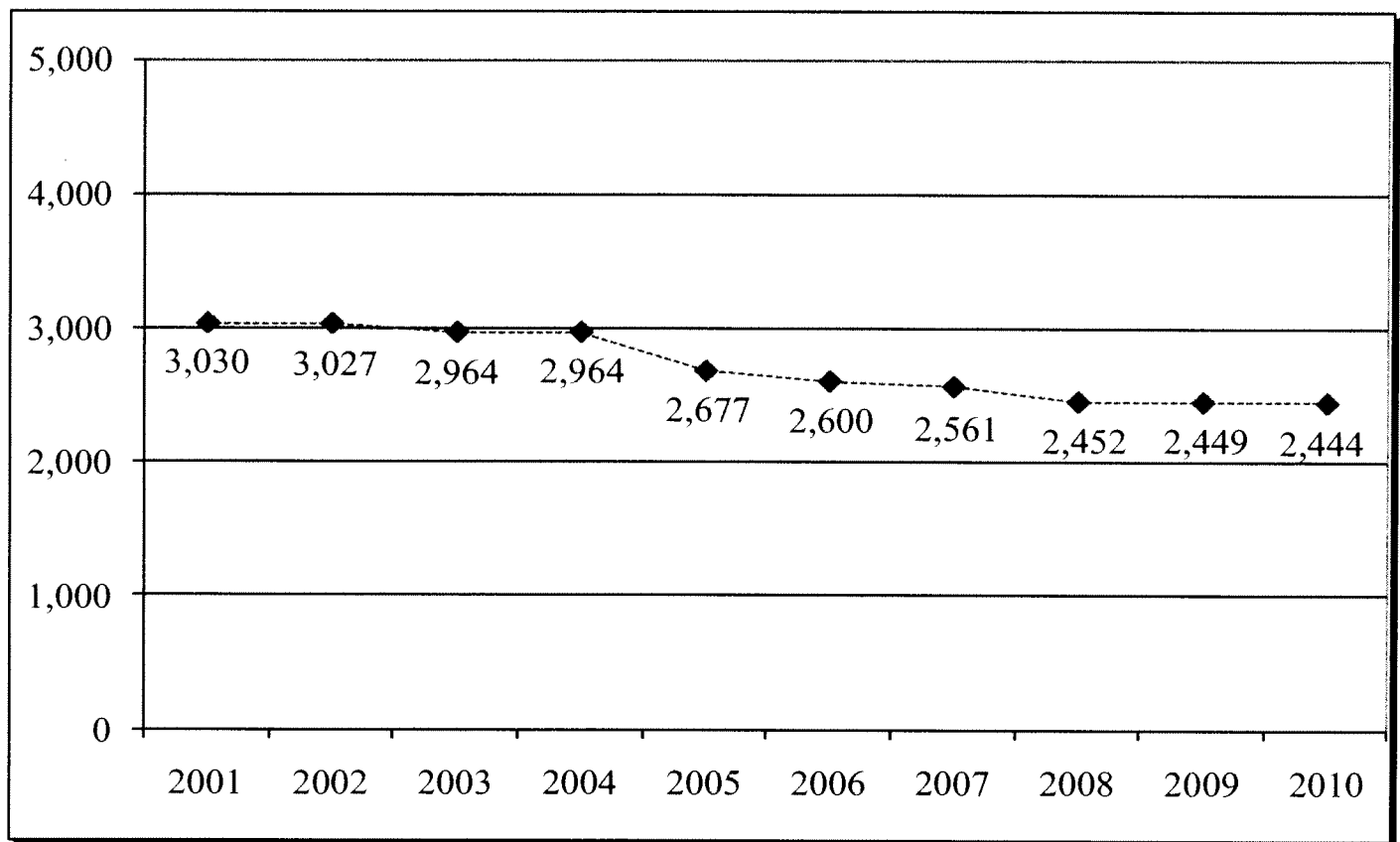
At any time, care for consumers by older caregivers could become jeopardized as the caregiver's health deteriorates, dies, or is not longer able to take on this responsibility.

South Carolina Department of Disabilities & Special Needs Day Services Waiting List



There are 1,278 consumers who live at home and are awaiting day support services. The waiting list for day services has increased over 43% since 2001 even though over 11,301 have been removed since 2001. More people get added to the waiting list than the agency's resources to provide day services to them. These habilitative and job-related services are important for the consumers, allow family members to remain employed and prevent the need for more expensive out-of-home placement.

South Carolina Department of Disabilities & Special Needs FTE's (Full-time Equivalents)



Net Change 2001 to 2010: -19.3%

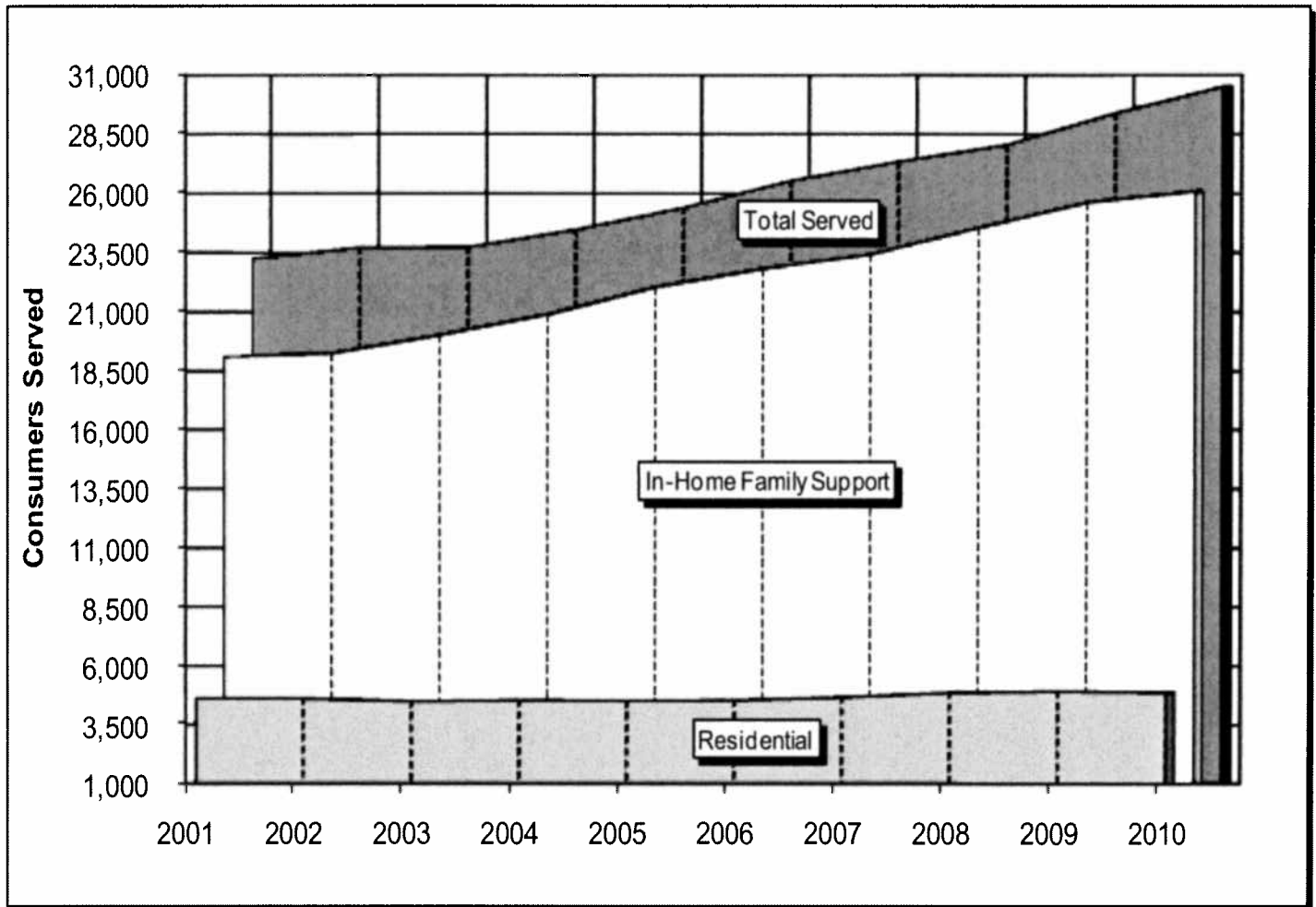
From 2001 to 2010, 586 FTEs were eliminated. The purpose was to assist the agency in aligning its human resources needs with the operational needs now and in the future.

NOTE: DDSN was the first agency given authority to develop and offer employees a Voluntary Separation Program (VSP) with a special separation benefit package. The fiscal year 1998 and fiscal year 1999 Appropriations Acts included a DDSN requested proviso for retargeting resources/FTE reduction giving DDSN the authority to develop a plan to retarget resources, realign its workforce, and continue to provide services in the most appropriate settings.

NOTE: The Budget and Control Board exempted agencies from the over 12 months old FTE deletion process during fiscal year 2009-2010

South Carolina Department of Disabilities & Special Needs

Summary of Agency Services



Net Change FY 2001 to 2010:

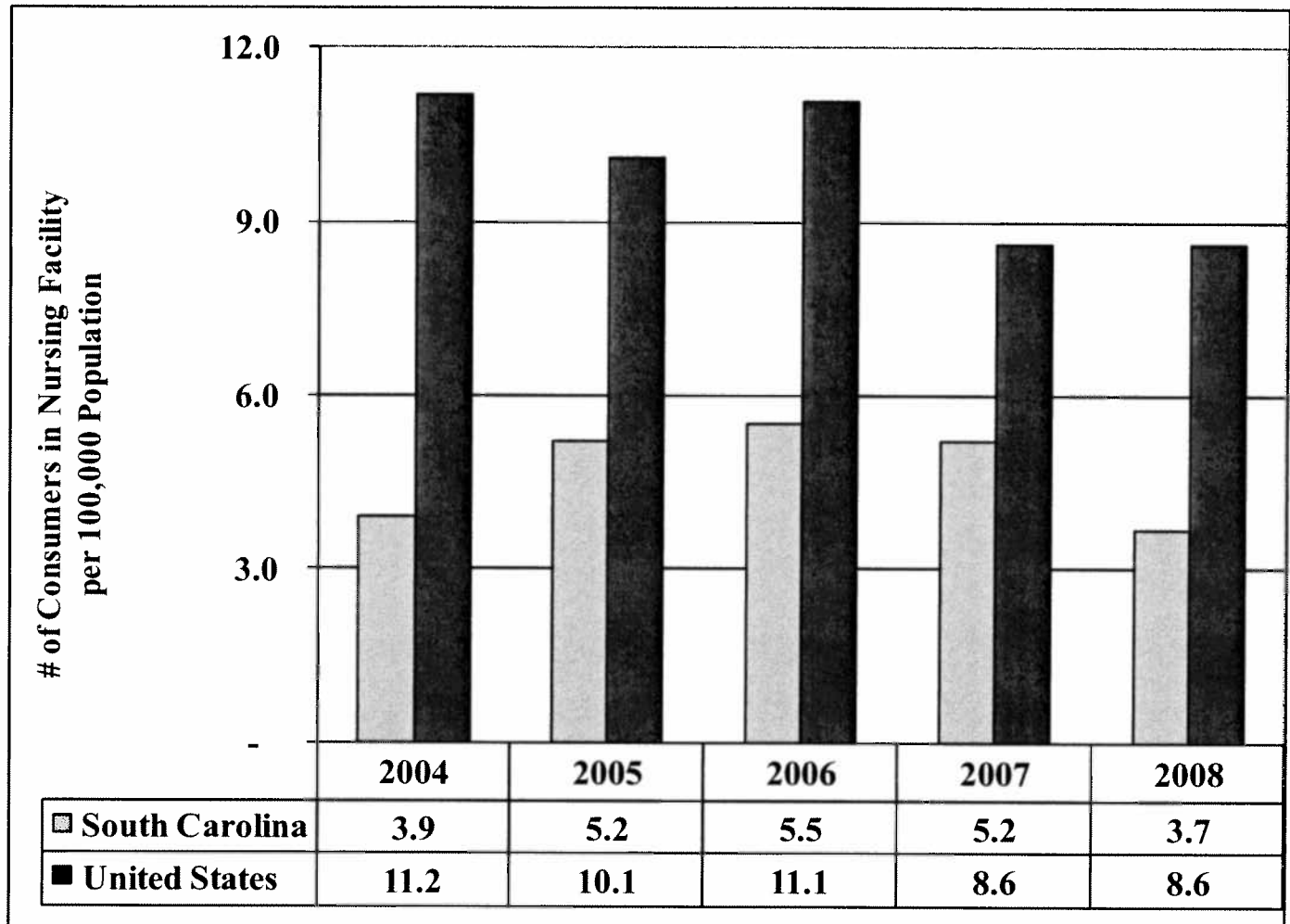
Total Served:	+30%
Family Support:	+37%
Residential:	+ 5%

DDSN policies reflect federal and state laws by supporting people in the least restrictive setting possible. In the ten year period shown, there has been a 37% growth in the use of family support services compared to only 5% growth in residential services.

Of the approximately 30,900 persons served by DDSN, 84% live at home with their families or in their own home. Of the thousands of person with mental retardation and related disabilities, and autism receiving services from DDSN 74% live with family caregivers, compared to only 57% nationally. DDSN is doing a better job of helping individuals live in a family setting.

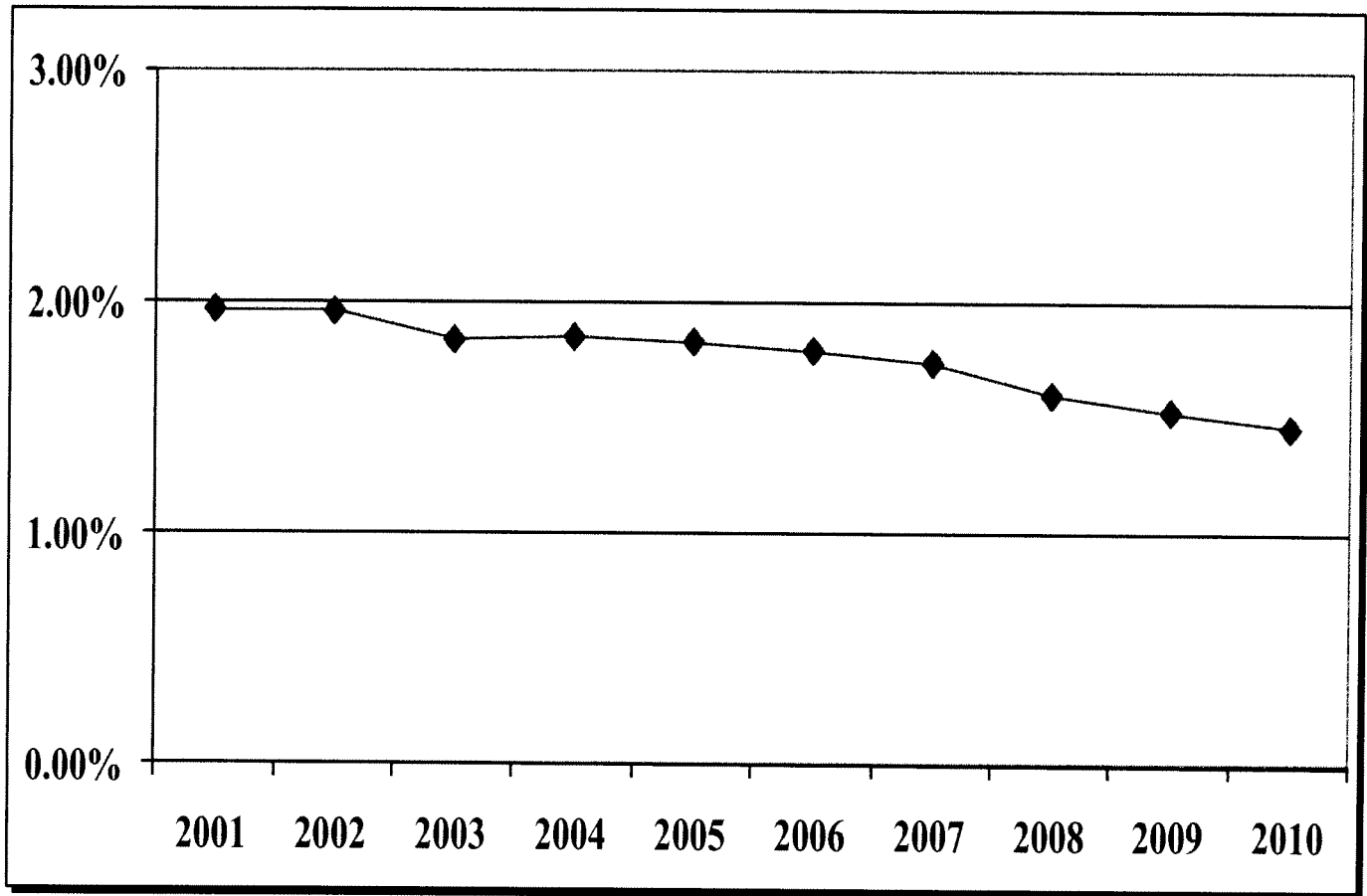
South Carolina Department of Disabilities & Special Needs

Rate of Consumers with Developmental Disabilities Placed in a Nursing Facility per 100,000 Population South Carolina compared with the United States



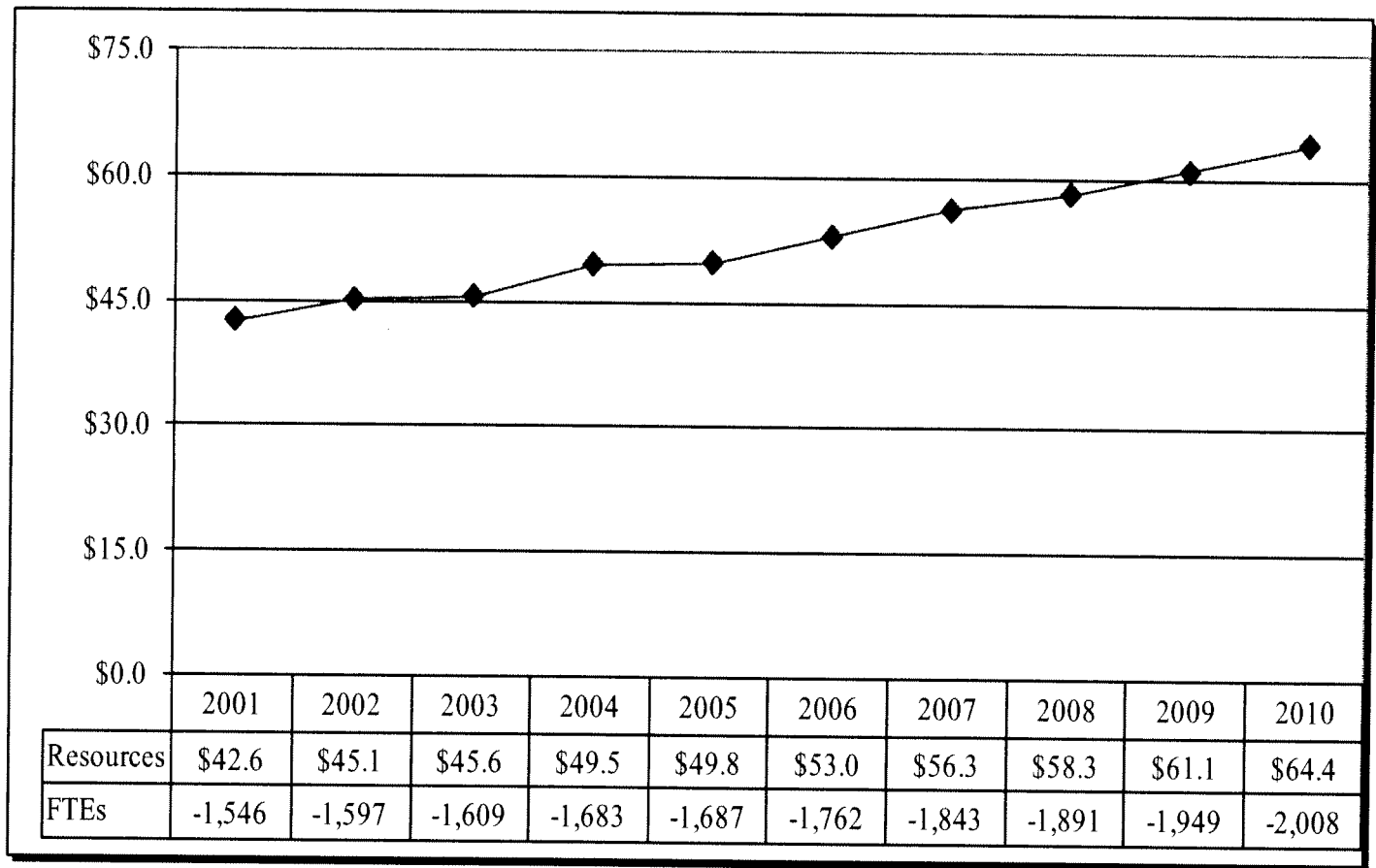
DDSN's rate of consumers with developmental disabilities placed in nursing homes has been much lower than the United States rate for the past several years. In South Carolina, just 3.7 individuals with developmental disabilities per 100,000 of the general population are served in traditional nursing facilities. This represents DDSN's effort to respond to consumer demand for other service alternatives and to ensure that individuals with developmental disabilities requiring specialized residential services are most appropriately placed. As with the general United States population, people with lifelong disabilities are living longer. The majority of both groups prefer to receive services in their own homes and communities.

South Carolina Department of Disabilities & Special Needs Administration Expenses as a Percentage of Total Expenses



DDSN has aggressively shifted resources over the past few years in order to meet the priorities of the agency without additional funding. During the last ten years, DDSN's administration FTE's were reduced by over 27% through retargeting resources/FTE reduction provisos, attrition, and reductions in force. Central Office administrative expenses have remained at less than 2% of total expenses even though there has been an increase in the need for services, the number of people served, and an increased scope of services. Administrative savings were redirected to state reductions and in-home family support and residential services thereby reducing the need for additional state dollars.

South Carolina Department of Disabilities & Special Needs Agency Resources Redirected to Community Services Cumulative Totals from Fiscal Year 2001 to 2010



Cumulative Effect 1994 to 2010

Resources: \$64,418,545

FTEs: -2,008

Note: Figure displays 10 most recent years due to space limitation.

In fiscal year 2010 almost \$3,300,000 was redirected to local community services. Since implementing the “money follows the individual” (MFI) formula in fiscal year 1992, more than \$64,000,000 has been redirected to local community services along with the individuals who moved from regional centers. The result is the reduction of 2,008 DDSN permanent workforce positions (FTEs).

While South Carolina has a sixteen year history of utilizing the MFI formula, only recently has this become a national effort. Therefore, national data is not comparable at this time. The federal government only recently began giving states grants to help with this effort.